

Job Title: Country Director, Good Neighbors Myanmar

Location: Myanmar/Yangon (Non-Family Duty Station)

Term: Initial 1-year contract as Managing Director, Followed by a 2-year term as Country Director, Option to extend for an additional 2 or 3 years based on performance and organizational needs

Expected Starting Date: From April, 2025

Application Due Date: By Feb 19, 2025

About Us

Good Neighbors is an international humanitarian and development organization with General Consultative Status with the UN ECOSOC. We support the sustainable development of vulnerable communities in over 50 countries worldwide. Our mission is to make the world a place without hunger, where people live together in harmony and we respect the human rights of our neighbors suffering from poverty, disasters and oppression, helps them to achieve self-reliance and enables them to rebuild hope.

Founded in 1991, we have responded for over three decades to the needs of the most marginalized and vulnerable people, regardless of ethnicity, religion, belief, or nationality. We are dedicated to protecting human rights, fostering self-reliance, and improving the lives of underprivileged children and communities. We achieve our mission by developing partnerships with multilateral and bilateral donors and operating community development projects (CDPs) based on a participatory approach in GN country offices. In pursuit of lasting impact, Good Neighbors aims to implement a community-inclusive and holistic strategy in our operations, focusing on Child Rights and Protection, Education, Health, WASH, Food Security and Nutrition, Economic Empowerment, Humanitarian Assistance, and Climate Change. By engaging with over 200 communities globally, we empower people and transform communities through social and economic development initiatives.

For more information, please visit our website: <http://www.goodneighbors.org/>

Job Summary:

The Country Director of Good Neighbors Myanmar is responsible for overseeing the organization's strategic direction, program development, and operational management in Myanmar. The role involves leading the team to implement development programs, ensuring

organizational stability amid challenging circumstances, and cultivating partnerships to secure funding opportunities.

The ideal candidate will have strong experience in managing operations in fragile or conflict-affected countries, **with a preference for candidates who have prior experience working in Myanmar or similar contexts.**

Key Responsibilities:

1. Program Leadership and Management

- Oversee the planning, implementation, and monitoring of community development projects, including sponsorship and regional development programs.
- Ensure effective contingency planning and risk management in response to the expanding civil conflict.

2. Strategic Development and Partnerships

- Develop and maintain strategic partnerships with international organizations, donors, and government agencies.
- Collaborate with stakeholders to secure funding, including engaging in international organizations like the UN agriculture project.

3. Operational Oversight

- Manage and support local teams to ensure stability and continuity of operations under current circumstances.
- Establish and implement policies to safeguard staff and resources during emergencies.

4. Representation and Advocacy

- Represent Good Neighbors Myanmar in local and international forums to advocate for the organization's mission and programs.
- Build and maintain strong relationships with the international community, particularly in the areas of alternative agriculture and sustainable development.

Qualifications:

• Experience:

- Minimum 5-10 years of experience in program management and operations in fragile or conflict-affected contexts.
- Prior experience in Myanmar or similar countries is highly preferred.
- Proven track record in securing large-scale funding and managing donor relationships, especially with international organizations like the UN.

• Knowledge and Skills:

- Strong understanding of development work in fragile states, including contingency planning and risk management.
- Familiarity with alternative agriculture and community-based development initiatives.
- Excellent communication and negotiation skills to liaise with diverse stakeholders.
- **Personal Attributes:**
 - Adaptability and resilience to lead in a non-family duty station.
 - Strong leadership and decision-making capabilities in high-pressure situations.

To Apply:

- Please submit your CV to this email: hr@goodneighbors.org

We are an equal opportunity employer and value diversity in our organization. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.